School Safety and Security

Town Hall Meeting
School Safety and Security

Our top priority is the safety of our children!
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Quick Facts

• SCPS Largest employer in Seminole County

• 67,344 students / 10,490 faculty

• Schools (36 elementary, 12 middle, 9 high schools, 3 specialty)

• Uniqueness in our School Safety and Security Program
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Mission

Ensure the safety and security of all students, staff and property

Vision

Create a premier School Policing Model that others will emulate
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Director of School Safety and Security

Provide strategic direction and leadership for the overall administration and coordination of the safety and security for Seminole County Public Schools.

Principles & Expectations

Facilitating strategies
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School Safety Division Goals and Objectives

School Resource Deputies (SRD)

• Continue to teach the Focus on Safety Program

• Continue to provide training, and education as well as conduct drills on emergency response procedures, overall awareness and threat assessments with staff

• Continue to provide proactive patrols in their respective school and ensure a safe learning environment

• Actively participate in youth mentoring programs
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School Safety Division Goals and Objectives

**SRD Supervisor**

Routinely research and evaluate the efforts of the SRDs to determine if they are effective and, if needed, make the required modifications to ensure efficiency and effectiveness.

Conduct a validation of the Focus on Safety Program.

**Director**

Continue to provide strategic direction and leadership for the overall administration and coordination of the safety and security for Seminole County Public Schools.
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Accomplishments / Highlights

• Single officer / deputy in each public school (100% of the time)
• Collaboration between Law Enforcement and SCPS
• Direct lines of communication
• Numerous safety and security enhancements (technological / training / equipment)
• Single point program oversight / uniformity
• School Safety Assessments (School Safe App / Campus Checklist)
• Overhaul of the Emergency Response Plan
• Family Liaison Deputy
• Digital Citizenship Presentation
• SpeakOut / See Something Say Something Campaign
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Accomplishments / Highlights (cont.)

• Group school resource officer training / meetings
• School safety project matrix for future campus improvements
• Different approach to School Safety and Security
• SRD Field Training
• Visitor control
• Summer block training
• Enhanced K9 participation in the schools
• Community outreach
• Mentoring / Venturing
• SCPS staff training (workplace violence / active shooter)
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The School Resource Officer / Deputy

- Recruitment
- The changing job
- Daily routine
- Embedded into the school’s daily function
- School Safety and Security subject matter experts
- Better prepared (training / equipment)
- Community involvement
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School Resource Officer / Deputy Wrap-Around Training

- Basic School Resource Officer Training
- Instructor techniques
- Focus on Safety
- Trauma informed care
- Crisis intervention
- Cyber safety- social media danger and awareness
- Autism Awareness
- Bullying prevention
- Exceptional student education awareness training
- Tactical training- active shooter, S.A.V.E, TacMed
- Criminalization of discipline issues within the schools
- Legal
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In Progress

• Panic Button
• Validation of Focus on Safety Program
• Focus on Safety Committee
• Therapy K9s
• School Safety and Security Projects
• Grants
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In Progress (cont.)

- 5 year district wide camera and access control overhaul
- Truancy project in elementary school
- Standardization of emergency responses / procedures
- Sexting policy
- Safety enhancements to other SCPS facilities
- Charter and Private School expansion
- Two officers / deputies in high schools
- UCF graduate student research project
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Discussion

- Code Red Drills
- Threats
- Raptor / Volunteer Information Program
- Risk Mitigation
- Critical incident
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Challenges

- Social media
- Government grants
- Threats (non-creditable)
- Staffing
- Funding
- School designs
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Q & A

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