



SUPERINTENDENT

Seminole County Public Schools
Sanford, Florida

The Seminole County Public School System, located approximately 20 miles north of Orlando, Florida, continues to be an “A”-rated and academically high performing school district as rated by the Florida Department of Education. This K-12 school district is comprised of 69 schools with an enrollment of approximately 67,000 students, who are supported by 9,328 employees. The district has an overall annual operating budget of approximately \$554 million dollars. A diverse student population is enrolled in a wide variety of educational programs that include district-wide and cluster magnet programs at all levels. These unique programs include but are not limited to Math, Science and Fine Arts magnets, as well as an Academy of Information Technology, Health Careers, and an International Baccalaureate program. Programs of Emphasis include but are not limited to Institute of Finance, Bioscience Technology, Renewable Energy, Culinary Arts, Entrepreneurship, Cybersecurity, Advanced Manufacturing, Forensic Science & Law Studies, Modeling, Simulation and Analysis, and Teaching, Learning and Leadership. Seminole County SAT scores continue to be above the state average for the 42nd consecutive year. For additional information about Seminole County Public Schools, please visit our district website: www.SCPS.us

The five member School Board of Seminole County seeks a Superintendent with a Master’s degree from an accredited institution (earned doctorate preferred), and a minimum of 10 years of executive administrative experience to include administrative experience in a district(s) with a student population of at least 25,000 or in a comparatively-sized government/business organization. The successful candidate must be eager to lead a high-achieving district, be familiar with the latest research on educational leadership, student achievement and school effectiveness, and have the vision, energy, and financial background to manage a complex organization.

The position start date is projected to be no later than June 1, 2021. The Board is prepared to offer, at minimum, a three-year contract with a salary range of \$165,000 - \$195,000 plus competitive benefits. Candidates selected as finalists must be available for interviews and district tours during the month of February 2021.

Candidates must submit the following documents: 1. A resume with a signed cover letter; 2. Verification of credentials, including college transcripts, reflecting the highest degree held. (Copies of transcripts are acceptable but official versions are required prior to an offer of employment.) 3. Three letters of professional recommendation. All application materials referenced must be submitted by email to Superintendent_Search@scps.k12.fl.us no later than the application deadline of **November 13, 2020**.

For additional information related to Seminole County Public Schools or the application process, contact:

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IMPORTANT NOTICE All resumes, applications, and other materials submitted for this position are subject to the Florida Public Records Act and “Government in the Sunshine” provisions of Florida law. The name of applicants and materials submitted by each applicant cannot be held in confidence and are open to the public. Interviews of applicants who are selected as finalist by the School Board will be open to the public.