

Steps for employment

How to apply for job positions:

- Website: <https://www.scps.k12.fl.us/district/departments/human-resources/>
- Click Job Vacancies



- **Welcome to Seminole County Public Resource Department**

You must choose one of the following: current employee or external applicant.



Welcome to Seminole County Public Schools Human Resources Department!

Our mission is to achieve the highest level of student learning by attracting, developing, and retaining high quality teaching and educational support talent. Are you up to the challenge? Are you someone who can assist us in accomplishing our mission? If so, we encourage you to apply via invite you to explore our career opportunities. Please become familiar with our application and employment process by [clicking here](#).

To begin your search for employment and apply for jobs, please click the appropriate link below.



Seminole County Public Schools is an Equal Opportunity/Affirmative employer, participates in E-Verify, and is a Drug Free Workplace.

[Current Employees Apply Now](#)

[External Applicants Apply Now](#)

- **Job search page:** search position you are interested in, you
You must apply and upload a resume for any/all positions you are applying for.

Steps for employment

Job Search

Sign In | New Job

You can search and review jobs from this page without creating an account with us. When you are ready to apply, registering only takes a minute. Your online account allows you to upload your resume, apply for jobs and access our online career tools.

Effective March 28, 2016, SCPS will no longer be able to accept faxed resumes for job openings.

Seminole County Public Schools will not be accepting Substitute Teacher applications beginning Thursday, June 9th through Friday, September 9th. Those interested in becoming a substitute teacher should check back on September 12th and apply.

Filter by

Keywords: bus Search Title

Search Robot Search Save Search More Options

Job Category: Other Educational Support (1)

Recruiting Location: Transportation Services (1)

Department: Transportation Services (1)

Job Posted In: 2015 (1)

1 matches found

Sort by: Posted Date

Search Results

First 1 of 1 Last

School Bus Driver - 100522
Department: Transportation Services | Location: Transportation Services | Posted Date: 06/23/2016 | Close Date: 06/27/2016

Apply for Selected Jobs

Apply Without Selecting a Job

Click "School Bus Driver"

ORACLE

Start Prequalify Resume Qualifications **Self-Identify** Review/Submit

Veteran | Diversity

Exit Save as Draft Previous Next

Self-Identify: Veteran - Step 5 of 6

Applying for: Mechanic, Heavy Equipment operator

Definitions

This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

- A "disabled veteran" is one of the following:
 - A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 - A person who was discharged or released from active duty because of a service connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA - the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

Self-Identification

If you believe you belong to any of the classifications of protected veterans listed above, please indicate by selecting the appropriate option below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

I identify as one or more of the classifications of protected veteran listed

- Disabled Veteran
- Recently Separated Veteran
- Active Duty Wartime or Campaign Badge Veteran
- Armed Forces Service Medal Veteran

I am a protected veteran, but I choose not to self-identify the classification to which I belong

I am not a protected veteran

Steps for employment

(follow on- line application process)

ORACLE

The screenshot shows the 'Self-Identify: Diversity' step, which is Step 5 of 6. The progress bar at the top indicates the current step is highlighted. Below the progress bar, there are navigation buttons: 'Exit', 'Save as Draft', 'Previous', and 'Next'. The main content area is titled 'Diversity' and contains the following text:

You are invited to provide the information requested regarding diversity.

Diversity

Our organization is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, applicants are invited to voluntarily self-identify their gender and their race or ethnicity.

The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations. When reported, data will be aggregated and will not identify any specific individual.

Gender

*Gender | Male

Ethnicity and Race Identification

1. Are you Hispanic or Latino? [Explain](#)

Yes, I am Hispanic or Latino.

No, I am not Hispanic or Latino.

2. What is your race? Select one or more. [Explain](#)

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Pacific Islander

White

At the bottom of the form, there are navigation buttons: 'Exit', 'Save as Draft', 'Previous', and 'Next'.

ORACLE

The screenshot shows the 'Qualifications: Education' step, which is Step 4 of 6. The progress bar at the top indicates the current step is highlighted. Below the progress bar, there are navigation buttons: 'Exit', 'Save as Draft', 'Previous', and 'Next'. The main content area is titled 'Qualifications: Education' and contains the following text:

Applying for: Mechanic, Heavy Equipment operator

Degrees

You have not added any degrees to your application.

[Add Degrees](#)

Licenses & Certifications

You have not added any licenses & certifications to your application.

[Add Licenses & Certifications](#)

School Education

You have not added any school education to your application.

[Add School Education](#)

At the bottom of the form, there are navigation buttons: 'Exit', 'Save as Draft', 'Previous', and 'Next'.

Steps for employment

ORACLE

Work Experience				
Employer	Job Title	Start Date	End Date	Edit
DJ Construction	Worker/Helper	06/11/2014	06/12/2013	

Job Training
You have not added any training information to your application.

Degrees
You have not added any degrees to your application.

Licenses & Certifications
You have not added any licenses & certifications to your application.

Language Skills
You have not added any language skills to your application.

Honors and Awards
You have not added any honors and awards to your application.

School Education
You have not added any school education to your application.

References			
Reference	Title	Employer	Edit
Rick Estrud	Manager	DJ construction	

Veteran
You have not self-identified.

Diversity

Gender: Male

Ethnic Group: No, I am not Hispanic or Latino

Race: White

|

ORACLE

Progress bar with steps: Start, Prequalification, Resume, Qualifications, Self-Identity, Review/Submit. The 'Start' step is highlighted with an orange square. Below the bar are buttons: |

Start - Step 1 of 6

Applying for **Mechanic, Heavy Equipment operator**

This job application allows you to attach a resume and has a number of sections, ranging from job qualifications to work experience. The step-by-step process will guide you through the application. Please fill in all information carefully and completely before submitting.

Before you begin the application process, please read the agreements on this page carefully. By selecting the agreements checkbox below, you acknowledge that you accept the terms of these agreements. If you do not agree to these terms, select the Exit button.

Prequalification Notices

Job Title: Mechanic, Heavy Equipment operator

Job ID: 1000877

This prequalification process is simple and requires you to provide answers to the questions on the next step of this application process. Please read all questions carefully. Some questions may require you to select more than one answer.

The questionnaire and your answers are retained in our system regardless of the outcome.

You are advised that any false or incorrect information will render your application void.

Agreements

Application Terms & Agreements

You are advised that your response submitted in this application constitutes a legal undertaking and any false or incorrect information will render your application void.

Applicants who are offered employment will be required to successfully complete a pre-employment drug test and an employment and education background check.

[Authorization to Release Information and Records](#)

[Confidentiality of Specified Personnel](#)

[Criminal History Information](#)

[Pre-Employment Drug Testing](#)

[Reemployed/Retiree Information](#)

I have read and agree to the above terms and agreements

|

Steps for employment

ORACLE

Start Prequalify Resume Qualifications Self-Identify Review/Submit

Exit Save as Draft Previous Next

Prequalify - Step 2 of 6
Applying for: Mechanic, Heavy Equipment operator

To be eligible to submit an application, you will need to answer the following questions.

Prequalification Questions (Required)

1. Are you over 18 years old?
 Yes
 No
2. Are you legally authorized to work in the US?
 Yes
 No
3. Have you ever been employed by Seminole County Public Schools?
 Yes
 No
4. Did you receive a high school diploma or GED?
 Yes
 No

ORACLE

Prequalification Results

You are eligible to apply for 1 job(s).

You are eligible to continue.

Job Title Mechanic, Heavy Equipment operator Job ID 1000877

Your submitted questionnaire has been received. Please continue to complete your application by entering your information on the following steps. Click Continue at the bottom.

Continue

The following documentation will need to be uploaded with your application.

You will need to upload (2) references forms located at the bottom of page.
(Educational Support Professional Reference Form)

ORACLE

Start Prequalify Resume Qualifications Self-Identify Review/Submit

Exit Save as Draft Previous Next

Resume - Step 3 of 6
Applying for: Mechanic, Heavy Equipment operator

Please provide us with your resume.

Resume

Attach Resume Provide us with your resume.

Exit Save as Draft Previous Next

Steps for employment

Have a High School diploma or G.E.D (you will have to produce a copy of diploma)
Proof of social security card and driver's license

The screenshot shows the Oracle application interface. At the top, the Oracle logo is visible. Below it, a progress bar indicates the current step: 'Qualifications' (Step 4 of 6). The progress bar includes steps: Start, Prequalify, Resume, Qualifications, Self-Identify, and Review/Submit. Below the progress bar, there are navigation buttons: 'Exit', 'Save as Draft', 'Previous', and 'Next'. The main content area is titled 'Qualifications: Experience - Step 4 of 6' and shows the user is applying for 'Mechanic, Heavy Equipment operator'. A message states: 'Experience listed does not serve as verification of employment. Please list all work experience from the past ten (10) years. If you have not worked before but have gone through a student internship, you may list this experience with names of supervising teachers and intern coordinators.' There are three sections: 'Work Experience (Required)' with a message 'You must enter information in this section' and an 'Add Work Experience' button; 'Job Training' with a message 'You have not added any training information to your application.' and an 'Add Job Training' button; and 'References (Required)' with a message 'You must enter information in this section' and an 'Add Reference' button. At the bottom, there are navigation buttons: 'Exit', 'Save as Draft', 'Previous', and 'Next'.

Ineligibility For Employment Criteria

- Received a citation for driving under the influence, lifetime.
- Received a citation for passing a stopped school bus, within the last 5 years.
- Reckless driving within the last 5 years.
- Leaving the scene of an accident within the last 5 years.
- Speeding in a school zone within the last 5 years.
- No more than (2) moving violations including adjudication withheld, for moving violations within the last 5 years.
- Loss of or suspension of driver's license for traffic related offenses/violation of F.S.S.316, within the past 3 years.
- Falsified an accident report, lifetime.
- More than 6 points on license within the last 3 years.
- Railroad crossing offenses within the last 5 years.
- Failure to report an accident within the last 5 years.
- No more than 20 pts on license within the last 10yr

Once you are interviewed and chosen for class, you will be required to have a **Commercial Driver's License (CDL) class B, passenger and school bus permit**. We will train you in obtaining your actual Commercial Driver's License in class. Information and the CDL handbook can be found online @ <http://www.flhsm.gov>

If you have any questions, please feel free to contact me at:
Phone # 407-320-7519 or 407-320-7547
e-mail @ stan_mckinzie@scps.k12.fl.us