

Understanding Your Paycheck

Pay Group: The Pay Group indicates the number of paid contract days and Pay Options for the employee ("Paid Over Contract", "Paid Over 26 paychecks").

Employee Data: Employee name and address as reflected in the HR/Payroll system.

Hours & Earnings: This section reflects the type of Earnings paid and the Leave hours reported for the Current Pay Period and Calendar Year-To-Date.

Before-Tax Deductions: This section reflects employee paid deductions taken before taxes are calculated. Examples: Tax-Sheltered Annuity, Pre-Tax Insurance premiums, and Florida Retirement System (FRS)..

After-Tax Deductions: This section reflects employee paid Deductions taken after taxes are calculated. Examples: United Way, Foundation, Uniform Services, Computer Store, Union Dues, After Tax Insurance Premiums.

Vacation Leave Hours: If you are eligible for vacation leave, the hours earned, taken, and available balance information is listed in this section. *Please note the hours reflected are Fiscal Year-To-Date hours. To view hours reported for the Current Pay Period, refer to the "Hours & Earnings" section.*

Sick Leave Hours: If you are eligible for paid sick leave, the hours earned, taken, and available balance information is listed in this section. *Please note the hours reflected are Fiscal Year-To-Date hours. To view hours reported for the Current Pay Period, refer to the "Hours & Earnings" section.*

Seminole County Public Schools 400 East Lake Mary Boulevard Sanford, FL 32773-7127		Pay Group: Pay Begin Date: Pay End Date:	Level: Advice #: Mail Drop: Advice Date:																																																																																				
Employee Name Employee Address Line 1 Employee Address Line 2	Employee ID: Department: Location: Job Title: Pay Rate:	TAX DATA: Federal Marital Status: Allowances: Adtl. Pct.: Adtl. Amt.:																																																																																					
<table border="1"> <thead> <tr> <th colspan="5">HOURS AND EARNINGS</th> <th colspan="3">TAXES</th> </tr> <tr> <th rowspan="2">Description</th> <th rowspan="2">Rate</th> <th colspan="2">Current</th> <th colspan="2">YTD</th> <th rowspan="2">Description</th> <th rowspan="2">Current</th> <th rowspan="2">YTD</th> </tr> <tr> <th>Hours</th> <th>Earnings</th> <th>Hours</th> <th>Earnings</th> </tr> </thead> <tbody> <tr> <td>Regular Earnings:</td> <td></td> <td></td> <td>1,628.96</td> <td>1,113.00</td> <td>35,837.13</td> <td>Fed Withholding</td> <td>155.97</td> <td>1,668.24</td> </tr> <tr> <td>Sick Leave</td> <td></td> <td></td> <td></td> <td>44.00</td> <td>0.00</td> <td>Fed MED/EE</td> <td>23.35</td> <td>666.63</td> </tr> <tr> <td>Extended Contract Special Prog</td> <td></td> <td></td> <td>0.00</td> <td>280.75</td> <td>8,666.63</td> <td>Fed OASDI/EE</td> <td>67.64</td> <td>1,931.00</td> </tr> <tr> <td>Extra Time</td> <td></td> <td></td> <td>0.00</td> <td>29.75</td> <td>918.38</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Nonrecurring Bonus</td> <td></td> <td></td> <td>0.00</td> <td></td> <td>850.00</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Personal Leave</td> <td></td> <td></td> <td></td> <td>7.00</td> <td>0.00</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total:</td> <td></td> <td></td> <td>1,628.96</td> <td>1,474.50</td> <td>46,272.14</td> <td>Total:</td> <td>246.96</td> <td>4,256.89</td> </tr> </tbody> </table>				HOURS AND EARNINGS					TAXES			Description	Rate	Current		YTD		Description	Current	YTD	Hours	Earnings	Hours	Earnings	Regular Earnings:			1,628.96	1,113.00	35,837.13	Fed Withholding	155.97	1,668.24	Sick Leave				44.00	0.00	Fed MED/EE	23.35	666.63	Extended Contract Special Prog			0.00	280.75	8,666.63	Fed OASDI/EE	67.64	1,931.00	Extra Time			0.00	29.75	918.38				Nonrecurring Bonus			0.00		850.00				Personal Leave				7.00	0.00				Total:			1,628.96	1,474.50	46,272.14	Total:	246.96	4,256.89
HOURS AND EARNINGS					TAXES																																																																																		
Description	Rate	Current		YTD		Description	Current	YTD																																																																															
		Hours	Earnings	Hours	Earnings																																																																																		
Regular Earnings:			1,628.96	1,113.00	35,837.13	Fed Withholding	155.97	1,668.24																																																																															
Sick Leave				44.00	0.00	Fed MED/EE	23.35	666.63																																																																															
Extended Contract Special Prog			0.00	280.75	8,666.63	Fed OASDI/EE	67.64	1,931.00																																																																															
Extra Time			0.00	29.75	918.38																																																																																		
Nonrecurring Bonus			0.00		850.00																																																																																		
Personal Leave				7.00	0.00																																																																																		
Total:			1,628.96	1,474.50	46,272.14	Total:	246.96	4,256.89																																																																															
<table border="1"> <thead> <tr> <th colspan="3">BEFORE-TAX DEDUCTIONS</th> <th colspan="3">AFTER-TAX DEDUCTIONS</th> <th colspan="3">EMPLOYER PAID BENEFITS</th> </tr> <tr> <th>Description</th> <th>Current</th> <th>YTD</th> <th>Description</th> <th>Current</th> <th>YTD</th> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Dental Pre-Tax Deduction</td> <td>18.50</td> <td>296.00</td> <td>Vision After Tax Deduction</td> <td>4.38</td> <td>70.08</td> <td>Fed Med/ER</td> <td>23.35</td> <td>666.63</td> </tr> <tr> <td>Florida Division of Retirement</td> <td>48.87</td> <td>490.22</td> <td>Long-term Disability After Tax</td> <td>6.57</td> <td>105.12</td> <td>Fed OASDI/ER</td> <td>99.85</td> <td>2,850.52</td> </tr> <tr> <td></td> <td></td> <td></td> <td>Professional Dues-SEA</td> <td>29.27</td> <td>465.35</td> <td>Medical Pre Tax Deduction</td> <td>315.16</td> <td>5,042.56</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Life Insurance equal to salary</td> <td>3.15</td> <td>50.40</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Florida Division of Retirement</td> <td>79.98</td> <td>3,934.42</td> </tr> <tr> <td>Total:</td> <td>67.37</td> <td>786.22</td> <td>Total:</td> <td>40.22</td> <td>640.55</td> <td>Total:</td> <td>521.49</td> <td>12,544.55</td> </tr> </tbody> </table>				BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS			Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	Dental Pre-Tax Deduction	18.50	296.00	Vision After Tax Deduction	4.38	70.08	Fed Med/ER	23.35	666.63	Florida Division of Retirement	48.87	490.22	Long-term Disability After Tax	6.57	105.12	Fed OASDI/ER	99.85	2,850.52				Professional Dues-SEA	29.27	465.35	Medical Pre Tax Deduction	315.16	5,042.56							Life Insurance equal to salary	3.15	50.40							Florida Division of Retirement	79.98	3,934.42	Total:	67.37	786.22	Total:	40.22	640.55	Total:	521.49	12,544.55												
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS																																																																																	
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD																																																																															
Dental Pre-Tax Deduction	18.50	296.00	Vision After Tax Deduction	4.38	70.08	Fed Med/ER	23.35	666.63																																																																															
Florida Division of Retirement	48.87	490.22	Long-term Disability After Tax	6.57	105.12	Fed OASDI/ER	99.85	2,850.52																																																																															
			Professional Dues-SEA	29.27	465.35	Medical Pre Tax Deduction	315.16	5,042.56																																																																															
						Life Insurance equal to salary	3.15	50.40																																																																															
						Florida Division of Retirement	79.98	3,934.42																																																																															
Total:	67.37	786.22	Total:	40.22	640.55	Total:	521.49	12,544.55																																																																															
<table border="1"> <thead> <tr> <th colspan="2">TOTAL GROSS</th> <th colspan="2">FED TAXABLE GROSS</th> <th colspan="2">TOTAL TAXES</th> <th colspan="2">TOTAL DEDUCTIONS</th> <th colspan="2">NET PAY</th> </tr> <tr> <th>Current</th> <th>YTD</th> <th>Current</th> <th>YTD</th> <th>Current</th> <th>YTD</th> <th>Current</th> <th>YTD</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>1,628.96</td> <td>46,272.14</td> <td>1,561.59</td> <td>45,485.92</td> <td>246.96</td> <td>4,256.89</td> <td>107.59</td> <td>1,274.41</td> <td>1,274.41</td> <td>40,388.48</td> </tr> </tbody> </table>				TOTAL GROSS		FED TAXABLE GROSS		TOTAL TAXES		TOTAL DEDUCTIONS		NET PAY		Current	YTD	Current	YTD	Current	YTD	Current	YTD	Current	YTD	1,628.96	46,272.14	1,561.59	45,485.92	246.96	4,256.89	107.59	1,274.41	1,274.41	40,388.48																																																						
TOTAL GROSS		FED TAXABLE GROSS		TOTAL TAXES		TOTAL DEDUCTIONS		NET PAY																																																																															
Current	YTD	Current	YTD	Current	YTD	Current	YTD	Current	YTD																																																																														
1,628.96	46,272.14	1,561.59	45,485.92	246.96	4,256.89	107.59	1,274.41	1,274.41	40,388.48																																																																														
<table border="1"> <thead> <tr> <th>VACATION HOURS</th> <th>YTD</th> <th>SICK HOURS</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Start Balance:</td> <td>0.000</td> <td>Start Balance:</td> <td>38.750</td> </tr> <tr> <td>+ Earned:</td> <td></td> <td>+ Earned:</td> <td>35.000</td> </tr> <tr> <td>+ Bought:</td> <td></td> <td>+ Transfer-In:</td> <td>35.000</td> </tr> <tr> <td>- Taken:</td> <td></td> <td>- Taken:</td> <td>3.750</td> </tr> <tr> <td>- Sold:</td> <td></td> <td>- Sold:</td> <td></td> </tr> <tr> <td>+ Adjustments:</td> <td></td> <td>+ Adjustments:</td> <td></td> </tr> <tr> <td>End Balance:</td> <td>0.000</td> <td>End Balance:</td> <td>105.000</td> </tr> </tbody> </table>		VACATION HOURS	YTD	SICK HOURS	YTD	Start Balance:	0.000	Start Balance:	38.750	+ Earned:		+ Earned:	35.000	+ Bought:		+ Transfer-In:	35.000	- Taken:		- Taken:	3.750	- Sold:		- Sold:		+ Adjustments:		+ Adjustments:		End Balance:	0.000	End Balance:	105.000	<table border="1"> <thead> <tr> <th colspan="2">NET PAY DISTRIBUTION</th> </tr> <tr> <th>Advice</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Advice</td> <td>1,274.41</td> </tr> <tr> <td>Total:</td> <td>1,274.41</td> </tr> </tbody> </table>		NET PAY DISTRIBUTION		Advice	Amount	Advice	1,274.41	Total:	1,274.41																																												
VACATION HOURS	YTD	SICK HOURS	YTD																																																																																				
Start Balance:	0.000	Start Balance:	38.750																																																																																				
+ Earned:		+ Earned:	35.000																																																																																				
+ Bought:		+ Transfer-In:	35.000																																																																																				
- Taken:		- Taken:	3.750																																																																																				
- Sold:		- Sold:																																																																																					
+ Adjustments:		+ Adjustments:																																																																																					
End Balance:	0.000	End Balance:	105.000																																																																																				
NET PAY DISTRIBUTION																																																																																							
Advice	Amount																																																																																						
Advice	1,274.41																																																																																						
Total:	1,274.41																																																																																						
MESSAGE: Seminole County Public Schools 400 East Lake Mary Boulevard Sanford, FL 32773-7127																																																																																							
Deposit Amount: \$1,274.41		Date: _____ Advice No.: _____																																																																																					
To The Account(s) Of Employee Name Employee Address Line 1 Employee Address Line 2		<table border="1"> <thead> <tr> <th colspan="3">DIRECT DEPOSIT DISTRIBUTION</th> </tr> <tr> <th>Account Type</th> <th>Account Number</th> <th>Deposit Amount</th> </tr> </thead> <tbody> <tr> <td>Checking</td> <td></td> <td>1,274.41</td> </tr> <tr> <td>Total:</td> <td></td> <td>1,274.41</td> </tr> </tbody> </table>		DIRECT DEPOSIT DISTRIBUTION			Account Type	Account Number	Deposit Amount	Checking		1,274.41	Total:		1,274.41																																																																								
DIRECT DEPOSIT DISTRIBUTION																																																																																							
Account Type	Account Number	Deposit Amount																																																																																					
Checking		1,274.41																																																																																					
Total:		1,274.41																																																																																					

Tax Data: This section reflects the Marital status, Dependent, & Extra Withholding data as claimed on your W-4 form filed with the HR/Payroll department

Employee ID/General Job/Pay Rate Data: Your Employee ID is your unique identification number within the HR/Payroll system. Please be sure to provide this number when making inquires to the HR/Payroll department.

Taxes: This section reflects the Tax deductions for the Current Pay period and Calendar Year-To-Date: "Fed Withholding" is your Federal Income Tax Withheld; "Fed MED/EE" is your Medicare Tax Withheld; "Fed OASDI/EE" is your Social Security Tax Withheld.

Employer Paid Benefits: This section reflects the Benefit contributions paid by the School Board on your behalf: Employer matching Social Security and Medicare tax and Florida Retirement System. Totals are reflected for both the current pay period and Calendar Year-To-Date.

Earning Summary: This section summarized the Gross Wages, Taxes, Deductions, and Net pay for the current pay period and Calendar Year-To-Date.

Net Pay Distribution: This section reflects how the net pay for the pay period was distributed: *For Non-Direct Deposit participants, the Check number & net pay will be listed. For Direct Deposit participants, an Advice number & net pay will be listed.*

NON-NEGOTIABLE