MISSION STATEMENT

The mission of the Seminole County Public Schools is to ensure that all students acquire the knowledge, skills, and attitudes to be productive citizens.

Seminole County Public Schools Educational Equity - Notice of Nondiscrimination

The Educational Equity Administrator for Seminole County Public Schools has the responsibility of assuring compliance with the educational equity requirements by providing technical expertise, monitoring activities or programs related to compliance, and responding to equity complaints. One of the responsibilities is to administer the Educational Equity Complaint/Grievance Procedures as adopted by the School Board.

It is the policy of the School Board of Seminole County, Florida, that no employee, student, or applicant shall - on the basis of race, color, national origin, sex, disability, marital status, age, religion, or any other basis prohibited by law - be excluded from participating in, be denied the benefits of, or be subjected to discrimination and harassment under any educational programs, activities, or in any employment conditions, policies, or practices conducted by the District. Additionally, the School board of Seminole County provides equal access to public school facilities for the Boy Scouts of America and other designated youth groups as required by 34 C.F.R. 108.6.

Every employee, student, or applicant for employment at Seminole County Public Schools has a solemn right to be treated fairly, equally, equitably, and with dignity. If for any reason you - the employee, student, or applicant for employment - find that you have been victimized by acts of discrimination and or harassment, whether intentional or unintentional, you are strongly encouraged to file an Educational Equity Complaint or Grievance with the Educational Equity Administrator, or any county or school-level administrator. All such complaints must be immediately forwarded to the Educational Equity Administrator for dissemination, action, and resolution. Forward to: SCPS Educational Equity Administrator, Seminole County Public Schools, Educational Support Center, 400 E. Lake Mary Blvd., Sanford, FL 32773-7127. (407) 320-00198.

Revised 07/15
Seminole County Public Schools will be the premier school district in the State of Florida and will be recognized **nationally** for high standards, academic performance and offering students customized educational pathways 24/7/365.

- Every student will graduate from high school prepared for the future as a lifelong learner and a responsible citizen.

- All staff members will demonstrate high expectations for student’s learning and achievement.

- Highly qualified, diverse, innovative, and enthusiastic, teachers, administrators and support personnel will embody a growth mindset and be dedicated to the mission.
SCPS is the 12th largest school district in Florida and is 60th nationally. Student enrollment for 2016-2017 is more than 67,000.

- 52% White
- 25% Hispanic
- 15% Black or African American
- 5% Asian
- 3% Multiracial
Operating revenue sources come from state (59%), local (40%), and federal (1%) sources. Recent reports from the Florida Department of Education indicate that SCPS has one of the lowest administrative costs state-wide and was ranked among the best in the state for energy and transportation efficiency.

2015-2016
$484 Million
Cost Breakdown

- **87%** Teaching, Transporting and Counseling Students
- **10%** Operating and Maintaining Places of Learning
- **3%** Central and Fiscal Services
**INSTRUCTIONAL STAFF**

- 46% of SCPS teachers have advanced degrees.
- The average experience of a SCPS teacher is 12.38 years.
- The estimated average cost (salary and benefits) of a SCPS teacher for 2016-2017 is $63,875.96.
- 98% of our teachers are designated as “Highly Qualified.”

**TRANSPORTATION**

- Transportation operates 450 buses (392 Diesel, 58 Propane), all equipped with GPS monitoring systems, 800 MHz radios and Digital Video Cameras
- 70,500,480 miles annually without field trips (180 days)
- More than 31,000 students transported daily
- 5,996 field trips annually
- 352 bus routes equaling 1,878 runs
- 7,000 school bus stops
What are ePathways?
SCPS students have the opportunity to choose the education pathway (ePathway) that best suits their learning styles, personal interests and academic strengths. Through the ePathways initiative, students have a variety of course options that can be taken in a modern classroom setting or in a virtual environment. Students may choose any blend of virtual and traditional classes, while remaining publicly enrolled in their school, and participating in the extracurricular activities of their choice. Virtual classes can be taken either in a lab setting at the school or in their home environment.

International Baccalaureate (IB)
Two SCPS high schools (Seminole & Winter Springs) and four middle schools (Millennium, Milwee, Sanford, & South Seminole) host the International Baccalaureate (IB) program. The IB program is an internationally recognized curriculum and diploma program.

Magnet & Choice Schools
Magnet and Choice schools offer themed learning environments such as math, science, technology, communication or the arts. SCPS operates:

(3) Elementary School Magnets:
■ Goldsboro Math, Science & Technology Magnet
■ Hamilton Elementary School of Engineering & Technology
■ Midway Elementary School of the Arts

(4) Middle School Magnets:
■ Millennium Middle School Fine Arts & Communication
■ Milwee Middle School Pre-Engineering Magnet
■ Sanford Middle School Math, Science, & Technology Magnet
■ South Seminole Middle School Leadership & Global Connections Magnet

(5) High School Magnets:
■ Crooms Academy of Information Technology (AOIT)
■ The Academy of Health Careers @ Seminole High School
■ The IB diploma program @ Seminole High School
■ Institute of Engineering @ Lyman High School
■ The IB diploma program @ Winter Springs High School
A Program of Emphasis provides a structured study strand centered on a career pathway that is offered to students who can attend a comprehensive high school. Industry certifications may be earned through successful completion of coursework and testing. Students who are zoned for the school may select the Program of Emphasis, and a number of seats in the selected programs are available for 9th grade students who are not zoned to the school. Acceptance for out of zone students to a Program of Emphasis is by application only.

The following Programs of Emphasis are offered by SCPS:
- BioScience Technology @ Oviedo High School
- Culinary Arts @ Lake Howell High School
- Entrepreneurship @ Lake Howell High School
- Cybersecurity @ Lake Howell High School
- Advanced Manufacturing @ Lake Mary High School
- Forensic Science & Law Studies @ Lake Mary High School
- Institute of Finance @ Lake Brantley High School
- Teaching, Learning, and Leadership @ Lyman High School
- Modeling, Simulation & Analysis @ Hagerty High School
- Renewable Energy @ Winter Springs High School

Career & Technical Education (CTE)
Career & Technical Education (CTE) courses are invaluable resources for preparing students for life beyond high school including post-secondary training, college and employment. Each of the district’s CTE programs emphasizes the development of students who are both college and career bound. CTE courses also allow students to apply learning from content area classes such as Language Arts and Mathematics to real world problems that prepare them for post-secondary education and careers. CTE courses consists of programs such as advanced manufacturing, culinary, cosmetology, interior design, auto mechanics, aeronautics, construction, tv production, computer graphics/animation, architectural design, and many more!
Charter Schools
Charter Schools operate as autonomous public schools and work under an accountability contract with the district.

Dual Enrollment
SCPS sponsors appropriate college courses in high schools during normal class hours, after school and during the summer term. Students enrolled in dual enrollment earn both high school and college credit if they meet requirements for satisfactory completion of classes. Dual enrollment credit opportunities are offered through Seminole State College (SSC) and the University of Central Florida (UCF).

Seminole Virtual On-Line Courses
SCPS students may take courses via Seminole County Virtual School (SCVS). Virtual school provides flexible options to meet the demanding schedule of the 21st century student. Students may enroll in SCVS full-time and earn a regular high school diploma. Virtual classes are also available part-time through ePathways (blending virtual with face-to-face courses)—either at the zoned school during the school day in a virtual learning lab or outside the school day. SCVS serves students Kindergarten through 12th grade. For more information, visit: virtualschool.scps.k12.fl.us
SCPS POINTS OF PRIDE

- SCPS grad rate for 2015-2016 was **86%**, which is 9% above the state average of 77%.
- SCPS 2016 High School SAT scores exceeded the state and national averages for the **39th consecutive year**.
- **14,929 AP Exams** were given during the 2015-2016 school year.
- SCPS ranked **#1 in the state in STEM** (Science, Technology, Engineering, & Math) in the state.
- SCPS is one of the **top districts** in the state in Calculus & Physics enrollment.
- SCPS is the **top district**, out of Florida’s largest school districts, in highest number of students taking and passing Algebra 1 at the **7th and 8th grade level** from spring 2016.
- SCPS is a proud member of the **League of Innovative Schools**, a national coalition of forward-thinking school districts organized by Digital Promise.
- SCPS has been awarded a $1 Million Re-think Award by **XQ: The Super School Project** to help fund its problem-solving high school concept PSI High (**SCPS** was the **ONLY district in Florida** to receive an award).
- SCPS has been named the **1st Full Immersion Computer Science Lighthouse District** in Florida by **Code to the Future**.
Seminole County Public Schools (SCPS) is governed by a School Board made up of five elected officials. The boundaries of the School Board member areas mirrors the County Commissioner districts adopted by the Board of County Commissioners of Seminole County, Florida.

THE SUPERINTENDENT
Walt Griffin, Ed.D.

The Superintendent is responsible for carrying out the School Board’s plan for the district. The phone number for the Superintendent is: (407) 320-0006