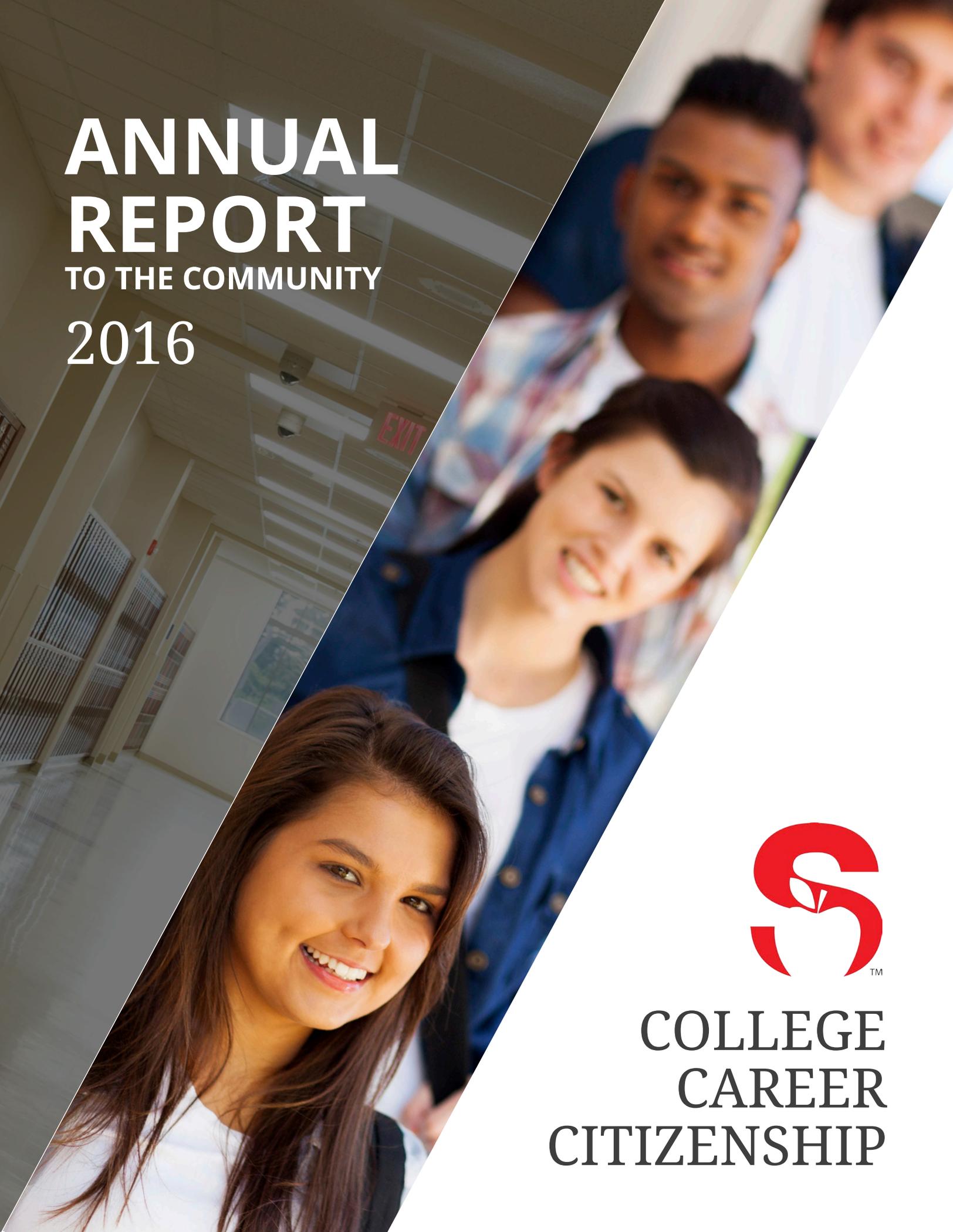


# ANNUAL REPORT

TO THE COMMUNITY

2016



COLLEGE  
CAREER  
CITIZENSHIP

# Message from the Superintendent



**Walt Griffin, Ed.D.**  
Superintendent

Dear Citizens of Seminole County,

I am incredibly proud of the ever-growing opportunities that are available to all of our students. The School Board and I have made it a top priority to listen and provide high quality programs and curriculum to all of our future ready students. Because of this, Seminole County Public Schools (SCPS) remains one of the best college preparation districts in the nation. Our students completed close to 15,000 college level advanced placement (AP) exams with a pass rate that exceeds the state and national average. This opportunity gives high school students college credit while still in high school. Our Senior Class of 2016 earned over \$60,000,000 in scholarships to pursue their dreams.

For those interested in entering the workforce, we have enhanced our career, vocational and technical programs at the high school level. Our continued close partnership with Seminole State College gives our students the opportunity to begin career and college preparation early through dual enrollment programs. The number of students ready to work, as

indicated by industry certification exams, continues to grow annually.

We believe that every student should have the option to form their own unique path when it comes to receiving an education. SCPS offers ePathways as a way for students to pick and choose the classes they feel will best prepare them for the professional future they desire. As the major economic driver of Seminole County, our school system is committed to ongoing evaluation and repurposing of programs so that our students interact with the business community in genuine internships and become high performing workers. To accommodate every learning situation, Seminole County Virtual School offers an array of courses K-12 for students interested in virtual education on a part-time or full-time basis. We're dedicated to providing every opportunity to our students to ensure they are college ready.

As Superintendent of SCPS, I assure you that we will remain a premier national school district in the state of Florida and will continue to be a national model for promoting equity through excellence.

With more than 67,000 students in our district, I am proud of the growth we've achieved and the accomplishments we've accumulated. The continuous support from our parents, teachers, administration and community, is what truly makes being a part of Seminole County so rewarding!

*Walt Griffin, Ed.D.*  
Superintendent

**“ Seminole County Public Schools will continue to be a premier national school district in the State of Florida and become a national model for promoting equity through excellence. ”**



# SCPS School Board Members



With a heart for serving this community, Karen has been a community and education advocate for more than 21 years and was first elected to the School Board in 2010. She has dedicated thousands of volunteer hours within the school system, the City of Casselberry, Seminole County, and grassroots political campaigns - helping to elect others who serve and support the needs and best interests of our students and community.

**Karen Almond**  
School Board Member



Jeff Bauer comes from a long line of individuals dedicated to public service and is the eldest child of late District One Board Member Diane Bauer. Having lived in Seminole County for over forty years, Jeff is an example of the education excellence produced by the Seminole County Public School system. Through community service and leadership roles in public education organizations, he continues to fulfill his long time interest in public education. He currently serves as Chairman of the Seminole County Early Learning Coalition, Seminole State Board of Trustees, Seminole State College Foundation, and the Florida Early Learning Council.

**Jeffrey Bauer**  
School Board Member



Tina Calderone has been a lifelong public school advocate and was first elected to the School Board in 2010. She and her husband have been residents of Seminole County since 1989 and both of their children have graduated from SCPS. Tina is a proven community leader and volunteer as is evidenced by her membership in all of Seminole County's Chambers of Commerce and has served on the boards of the Greater Seminole County Chamber of Commerce, School Readiness Coalition, and Seminole County Library Advisory Board just to name a few.

**Tina Calderone, Ed.D.**  
School Board Member



Amy was elected to the School Board in 2012. She is actively engaged in our community as a member of the Sallie Harrison Chapter of the National Society Daughters of the American Revolution, the Seminole County League of Women Voters, C.L.E.O. (Community Leaders and Elected Officials), and the Seminole County Regional Chamber of Commerce. In addition, she serves on the Central Florida Zoological Board of Directors, and Seminole County Value Adjustment Board.

**Amy Lockhart**  
School Board Member



Abby has been a resident of Central Florida since 1999. She has 26 years' experience teaching elementary age children. She was the recipient of the "Beginner Teacher of the Year" in Tallahassee in 1992. Abby is currently an active member of the Seminole Chamber of Commerce, Sanford Chamber of Commerce, Oviedo/Casselberry Chamber of Commerce, Altamonte Chamber of Commerce, League of Women Voters, Junior League, Delta Kappa Gamma-Beta Chi (Women's Educator's Society), Seminole Education Association, and the Seminole Republican Executive Committee.

**Abby Sanchez**  
School Board Member

# District Report Card 2015-2016

## 2016 FSA AND END OF COURSE RANKINGS

	Central Florida	17 Largest Districts	All 67 Districts
	2016	2016	2016
Reading (All Grades)	1	1	6
Math (All Grades)	1	1	8+
Algebra I (All Grades)	1	1	8
Algebra II (All Grades)	1	3	16+
Geometry (All Grades)	1	1	9+
Biology I (All Grades)	2+	3+	16+
Science (All Grades)	1	1	10+
Civics (All Grades)	1	1	8
US History (All Grades)	1	1	4+

## PARENT SATISFACTION

	2015 - 2016
Overall, how satisfied are you with the education your child is receiving at this school?	88%
My child feels safe at school.	91%
To what extent do you feel welcomed when you enter the school.	85%
The teachers do their best to help my child learn.	90%
How likely are you to recommend this school to a parent looking for a school for their child?	95%

Beginning with the 2015-16 school year, Seminole County Public Schools (SCPS) implemented the 5Essentials School Improvement Survey in all SCPS schools in place of the Climate Survey that had been used for the previous 20 years. The 2015-16 results from the Parent Supplemental Survey are considered baseline information. The percent represents satisfied or above with each item.

## COMMUNITY SUPPORT

	2015-2016
Business Partners	930
PTA Membership	17,759
Number of Dividends	30,412
Foundation Income	\$3,297,925.56

Business Partners - total number of local businesses registered as official partners with the school district.

PTA Membership - total number of PTA members registered in the district.

Number of Dividends - total number of parent and community volunteers.

Foundation Income - total amount of income to this non-profit corporation; \*large variance is primarily due to extraordinary support for Families in Need.

## SCHOOL CHOICE

	2015-2016
School Transfers	4,330
Magnet School Enrollment	10,366

School Transfers - total number of student transfers granted.

Magnet School Enrollment - total number of students attending magnet schools.

For the 39th consecutive year, SCPS students have scored above the state and national averages on the SATs

SCPS ranked #1 in the state of Florida in STEM (Science, Technology, Engineering & Math)

For the 2014-2015 school year, SCPS had the highest graduation rate out of any district in Central Florida

# ePathways

Seminole County Public Schools is implementing its ePathways initiative to develop personalized learning environments that meet the unique, individualized needs of each student. ePathways reflects our school district's commitment to the families, communities, and employers in Seminole County that graduates of our PreK-12 system will be ready for the challenges that await them in our democratic society and dynamic economy. Some students will wish to prepare for a university education in an academic, STEM, or arts field, while others will choose to pursue technical training that leads to industry certification or mastery of career-ready skills. SCPS embraces multiple pathways for student success—our goal is to provide a world-class education for all students! This commitment includes rigorous programs for high school students as well as opportunities for elementary and middle school students to explore careers, identify their interests and pursue their passions.

Seminole County Public Schools also recognizes that today's students learn in different ways, at different rates, and on different schedules. ePathways embraces innovative educational models including flexible scheduling, blended learning, and virtual education. Our schools now offer the flexibility to accommodate today's students and families through a variety of choice programs that include magnet schools and programs of emphasis. Virtual educational programs are available for students in grades K-12 as either a full-time school option or on a part-time basis to create a blended schedule of traditional and online courses. High school students can also access after-school career courses in fields such as aerospace, automotive, cosmetology, culinary, interior design, robotics and technical design.



For more information on ePathways options, visit our website: [www.scps.k12.fl.us/epathways](http://www.scps.k12.fl.us/epathways) or send an email to [ePathways@scps.us](mailto:ePathways@scps.us) or contact your child's school counselor

## Having Fun and Learning too!



Seminole County Public Schools (SCPS) is providing four-year-olds with preschool experiences aligned to Florida's Early Learning and Developmental Standards through the Voluntary Pre-Kindergarten Program (VPK). Located in thirty-seven schools, the Early Learning Center in Sanford and Seminole High School. SCPS' VPK program has the capacity to serve 916 four-year-olds. A quality prekindergarten experience results in having more children ready for kindergarten and can positively impact a child for the rest of their education!

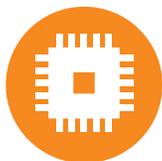
Children must be four-years-old on or before September 1 to qualify for VPK. Every four-year-old is entitled to 540 hours of VPK instruction (equivalent to 3 hours per day for a school year) at no charge to the parent. The option to expand beyond the 3 free hours is available in some sites with a parent fee. Financial assistance may be available for those who qualify. For more information about VPK, please call: **(407) 320-0463**.

A parent is a baby's first and most important teacher! Great Start....Pathways to Success is a program designed to reach out to parents of newborn babies in Seminole County. Acknowledging that 90% of the core brain structure is formed within the first 5 years of life, Great Start helps parents develop oral language, vocabulary and other early literacy skills in their children. Great Start provides a resource gift bag to parents of newborn babies, Parent/Child Playgroups, parent education information and support in accessing social services. For more information about Great Start, please call **(407) 320-3945**.

# High School Magnet Schools and Programs

Seminole County Public Schools is dedicated to the preparation of students for the workplace and the innovation economy. Each high school in the district provides unique opportunities for career pathways that are relevant for a career pathway in today's job market and economy. These programs are designed to meet the requirements of higher education and the workplace, leading to students who are both college and career ready.

A Magnet School or Magnet Program has a singular theme or focus, providing unique opportunities for in-depth experience and studies in a specific area of interest. Admission to a Magnet School or Magnet Program is open to all students who are residents of Seminole County by application only. Additional information may be found at: [www.seminoleschoolchoices.us](http://www.seminoleschoolchoices.us)



## **Crooms Academy** *Information Technology*

Seminole County's only district-wide magnet high school. Crooms AOIT provides cutting edge innovation in teaching and learning through a technology-enriched environment. Students at Crooms engage in a rigorous and relevant curriculum that prepares them for post-secondary education with industry-validated technology skills.



## **Lyman High School** *Institute for Engineering*

This program utilizes Project Lead the Way (PLTW) to provide a nationally recognized curriculum that is highly creative, technology rich, and emphasizes college preparatory skills. Students are exposed to an integrated curriculum infused with rigorous and relevant industry innovations and technology. This world-class program is designed for any student interested in pursuing a career in engineering.



## **Seminole High School** *Academy of Health Careers*

A comprehensive, rigorous academic program of college preparation and uniquely relevant curriculum for students who plan to pursue a career as a health care professional. Hands-on learning opportunities enable students to preview various health care careers through job shadowing and clinical experiences in area hospitals, clinics, and medical and veterinary offices.



## **Seminole High School/ Winter Springs High School** *International Baccalaureate*

An internationally recognized, rigorous pre-university course of study that incorporates an extensive liberal arts curriculum containing humanities, social studies, world languages, mathematics, and science. The IB Diploma Program, affiliated with the International Baccalaureate Organization, is designed for highly motivated college-bound students seeking educational challenges. The curriculum is based on international standards and examinations that are evaluated by international educators.

# Middle School Magnet Schools and Programs

Four Seminole County Public Schools (SCPS) magnet middle schools offer students learning opportunities that take them beyond traditional instructional experiences. Students may also enroll in the SCPS Pre-IB Preparatory Program which offers an extensive course of study in math, science, world language, social studies and language arts—with an emphasis on independent study, in-depth learning and accelerated curriculum requirements. All middle school students residing in Seminole County are eligible to apply to a middle school magnet school. Assignment for out-of-zone students is by application only. Additional information may be found at: [www.seminoleschoolchoices.us](http://www.seminoleschoolchoices.us)



## **Millennium Middle** *Fine Arts and Communication*

The Fine Arts and Communication Program at Millennium Middle School is designed to serve the academic and creative needs of every student. A stellar academic core curriculum is enriched with instruction in visual and performing arts. Incorporating the arts into the curriculum helps to improve academic performance and enhance inquiry, critical thinking and problem-solving skills. Students have the opportunity to explore, discover, and unleash their individual potential and achieve academic excellence.



## **Sanford Middle** *Math, Science and Technology*

This magnet school focuses on math, science, and technology. Its labs and classrooms offer opportunities for discovery and exploration. Throughout the school, subjects are studied in depth, and the curriculum puts each student at the center of learning. The intensive academic program, coupled with extracurricular and co-curricular opportunities, proves a wonderful vehicle to teach and develop the skills necessary to succeed—not only in school, but also in life.



## **Milwee Middle** *Pre-Engineering*

Milwee Middle School utilizes the Gateway to Technology program through Project Lead the Way (PLTW) to provide a nationally recognized curriculum that is a highly creative, technology rich, and emphasizes college preparatory skills. Students are exposed to an integrated curriculum infused with rigorous and relevant industry innovations and technology. This world-class program is designed for any student interested in pursuing a potential career in engineering.



## **South Seminole Middle** *Leadership and Global Connections*

The Leadership and Global Connections magnet school focuses on sparking the student's initiative and leadership potential in a global society. The curriculum develops the skills students need to become productive and responsible leaders of the future. Students have the opportunity to explore the language and culture of societies that impact our daily lives. Current technology is utilized to connect with other schools throughout the world to investigate global issues.

# Elementary School Magnet Schools and Programs

All elementary students residing in Seminole County are eligible to apply to an elementary magnet school. Assignment is by application only. Students are assigned based on seat availability through a random-selection process. Additional information may be found at [www.seminoleschoolchoices.us](http://www.seminoleschoolchoices.us)



## **Goldsboro Elementary** *Math, Science and Technology*

This magnet school emphasizes math, science, and technology and is home to the Kids Space Center. The natural connection between math, science, and technology is enhanced through a strong literacy program that aligns with district and state standards. A scientifically research-based reading program forms the foundation for this rich curriculum that builds a balanced learning environment. Writing and social studies skills are developed along with the magnet focus on math, science, and technology. Students are provided opportunities to explore their talents and strengths in music, art, and physical education.



## **Hamilton Elementary** *School of Engineering and Technology*

This district-wide magnet program specifically focuses on the field of Educational Robotics and features state-of-the-art Robotics labs. Utilizing an interdisciplinary approach, students will engage in learning that is infused with Science, Technology, Engineering and Mathematics (STEM) as the primary vehicle.



## **Midway Elementary** *School of the Arts*

This magnet school offers an arts infused core curriculum and performing arts instruction that develops talents including ballet, dance, band, orchestra, vocal music, and art. Whether they're learning mathematical principles by studying an Alexander Calder mobile, understanding sound waves by exploring different percussion instruments or delivering the news from "virtual" locations designed in the digital graphics lab, students at Midway Elementary School of the Arts are learning the art of excellence both on stage and in the classroom.

# Programs of Emphasis

Seminole County Public Schools is dedicated to the preparation of students for the workplace and the innovation economy. Each high school in the district provides unique opportunities for career pathways that are relevant for a career pathway in today's job market and economy. These programs are designed to meet the requirements of higher education and the workplace, leading to students who are both college and career ready.

A Program of Emphasis provides a structured study strand centered on a career pathway. Students must be zoned for the school or eligible for an approved transfer to attend. Industry certifications and dual enrollment credit may be earned through successful completion of coursework and testing.

Additional information about Programs of Emphasis can be found at [www.scps.k12.fl.us/epathways](http://www.scps.k12.fl.us/epathways) and transfer options may be reviewed at [www.seminoleschoolchoices.us](http://www.seminoleschoolchoices.us).



## **ADVANCED MANUFACTURING & INNOVATION**

Lake Mary High School

**NEW FOR 2016-17!** The Advanced Manufacturing program gives students the opportunity to design and prototype innovative products using high-tech, industry standard equipment. This program includes industry certification.



## **BIOSCIENCE TECHNOLOGY**

Oviedo High School

The Bioscience Technology Program provides preparation for the career fields of applied biology in industry, medicine, and agriculture. This program includes industry certification.



## **CULINARY ARTS**

Lake Howell High School

The Culinary Arts Program allows students to explore all facets of the culinary field, including entrepreneurship, in an industry-standard commercial kitchen. This program includes industry certification.



## **CYBERSECURITY**

Lake Howell High School

**NEW FOR 2016-17!** The Cybersecurity Program introduces and prepares students for careers in computer science and cyber-defense in multiple industries. This program includes industry certification.



### **ENTREPRENEURSHIP**

Lake Howell High School

The Entrepreneurship Program curriculum introduces the broad spectrum of business, industry, and small business initiatives. This program includes opportunities to earn dual enrollment credit.



### **FINANCE ACADEMY**

Lake Brantley High School

The Finance Academy Program offers a curriculum comprised of finance and business technology including accounting applications and personal financial planning. This program includes industry certification.



### **FORENSIC SCIENCE & LEGAL STUDIES**

Lake Mary High School

This program of emphasis includes two tracks: Forensic Science uses groundbreaking modern scientific technology in crime scene investigation and Legal Studies teaches the foundations of our legal system. This program includes opportunities to earn dual enrollment credit.



### **MODELING, SIMULATION & ANALYSIS**

Hagerty High School

The Modeling, Simulation and Analysis Program teaches students the fundamentals of modeling and simulation, a high-demand, high-wage industry in Central Florida. This program includes industry certification.



### **RENEWABLE ENERGY**

Winter Springs High School

The Renewable Energy Program allows students to study energy technologies and the advantages, disadvantages, and limitations of renewable energy resources for a sustainable future.



### **TEACHING, LEARNING & LEADERSHIP**

Lyman High School

The Teaching, Learning, & Leadership Program empowers students to embrace their potential future as educators and fosters their knowledge of the education profession. This program includes opportunities to earn dual enrollment credit.

# Virtual Schools

## Education is Virtually Everywhere!

Seminole County Public Schools offers virtual learning options at no cost to public school, private school, and home education students. Virtual education meets the demands of today's digital learners through flexible, individualized instruction that moves beyond four walls and a clock.

To learn more or register for classes, visit: [virtualschool.scps.k12.fl.us](http://virtualschool.scps.k12.fl.us)

### Benefits of Seminole's Virtual Instruction Program

- \* Schedule Flexibility
- \* Full time local teachers
- \* No waiting list to start classes
- \* Optional face-to-face sessions
- \* Tax dollars remain in Seminole County

### Virtual Education Options

SCPS operates two outstanding virtual schools: Seminole County Virtual School (SCVS) is a franchise of Florida Virtual School, and Seminole Academy of Digital Learning (SADL) features curriculum created or purchased by SCPS. Courses from both schools are offered year-round as SCVS 365, allowing students to receive accelerated or remedial instruction for credit throughout the summer.

### Full-Time Enrollment

Students and families who wish to use online learning as a replacement for a traditional educational environment can choose SADL for grades K-5 or SCVS for grades 6-12. Seminole also has a reciprocal enrollment agreement with a virtual school in another Florida school district, and this option is available to students in grades K-12.

### Part-Time Enrollment

As a result of its ePathways initiative, SCPS allows students to take a mixed schedule of face-to-face and virtual classes. The virtual classes can be taken at home during the school day, at the student's school during the school day in a virtual lab or outside the school day. Students in grades K-12 have access to both SADL and SCVS courses.

## SEMINOLE COUNTY PUBLIC SCHOOLS



# Your Tax Dollars At Work

## Capital Projects Moving Forward Swiftly

Planning and action are well underway in support of the District's 57 school sites which presently exceed 10 million square feet and growing. The approval of the public school portion of the One-Penny Infrastructure Sales Tax in 2014 and the 2012 Ad Valorem Milage increase has allowed for the undertaking of numerous STEM based projects, safety enhancements, and major campus wide remodeling/renovations throughout the District.

### Projects Under Design:

- o STEM Classroom Enhancements Phase II
  - Bear Lake Elementary
  - Carillon Elementary
  - Crystal Lake Elementary
  - Eastbrook Elementary
  - Evans Elementary
  - Geneva Elementary
  - Lawton Elementary
  - Partin Elementary
  - Rainbow Elementary
  - Red Bug Elementary
  - Sabal Point Elementary
  - Stenstrom Elementary
  - Sterling Park Elementary
  - Walker Elementary
  - Woodlands Elementary
- o Seminole High Career Education Addition
  - Auto Tech, Carpentry & Industrial Labs
  - Site Enhancements to Support Programs
- o Fire Alarm & Mass Notification System Install
  - Millennium Middle
  - Lake Mary High
  - Midway Elementary
- o Longwood Elementary Campus Enhancements
  - Campus Renovations including A/C, Technology & Furniture Upgrades
- o New Millennium Magnet Middle School Campus
- o Goldsboro Elementary Magnet School
  - New Intermediate Learning Center
  - Select Site Enhancements

### Projects Under Construction:

- o Campus Wide Remodeling & Renovation (Furniture, Technology & Site Enhancements)
  - Hamilton Elementary School
  - Wekiva Elementary School

### Completed Projects:

- o Goldsboro Elementary Magnet School
  - New Intermediate Learning Center
  - Campus Renovation & Site Enhancements
- o Fire Alarm & Mass Notification System Install
  - Hagerty High
  - Lake Howell High
- o STEM Classroom Enhancements Phase I
  - Altamonte Elementary
  - Bear Lake Elementary
  - Bentley Elementary
  - Casselberry Elementary
  - English Estates Elementary
  - Forest City Elementary
  - Highlands Elementary
  - Idyllwilde Elementary
  - Keeth Elementary
  - Lake Orienta Elementary
  - Layer Elementary
  - Wicklow Elementary
  - Wilson Elementary

# Valedictorians - Class of 2016



- Dual enrollment student at UCF
- Certifications in Adobe Photoshop, Microsoft Office Specialist, and CompTIA A+
- Intern with Horace Mann Companies
- Attending NYU Shanghai in the fall

**Milton Zhang**  
Crooms Academy



- Captain of both the Cross Country and Track teams and received MVP Award
- Member of the Spanish Honor Society
- Volunteers at The Sharing Center
- Attending Georgia Tech in the fall

**John Lyons**  
Lake Mary High School



- Dual enrollment student at UCF for ordinary differential equations
- President of the Science National Honor Society
- Outstanding Scholar (STEM Alliance of Central Florida)
- National AP Scholar Award (2015)

**Aadit Vyas**  
Hagerty High School



- President of Mu Alpha Theta
- Sergeant at Arms of the National Honor Society (NHS)
- Recently nominated for the Presidential Scholars program
- Attending University of Michigan in the fall to study Electrical Engineering

**Joshua Spalter**  
Lake Mary High School



- Dual enrollment student
- Marching Patriot Band for 7 years
- Treasurer of the National Honor Society (NHS)
- Involved in Boy Scouts since 1st grade and achieved the rank of Eagle Scout in 2015

**Robert Burwell**  
Lake Brantley High School



- 4-year varsity letterman for cross country and track
- Assisted in bringing an anti-bullying campaign to Lyman
- National AP Scholar
- Accepted appointment to Air Force Academy in Colorado Springs

**Jordan Armstrong**  
Lyman High School



- President of the National Honor Society (NHS) for 2015-2016
- Scored 5 on AP Bio, AP Calculus AB and AP Lang exams
- National AP Scholar
- Maintained straight A's for all 4 years of high school

**Taylor Hein**  
Lake Howell High School



- National AP scholar
- National finalist for business professionals of America for global marketing
- Lombardi Scholarship at UF
- Attending University of Florida's Student's Science Training Program

**Samuel Goldstein**  
Oviedo High School



- Varsity for Tennis and Golf
- Illuminati Academic Team
- National Merit Scholar
- Attending Vanderbilt University in the fall to study Neuroscience and Economics as a Cornelius Vanderbilt Scholar

**Naveen Krishnan**  
Seminole High School



- National Venture Scholar
- AP Scholar with Honor
- Certification in Basic Life Support (BLS) and Certified EKG Technician from the SHS Health Academy
- Attending the Burnett Honors College at UCF to study Biomedical Sciences

**Silvia Huaman**  
Seminole High School



- Coach of the Sanford Middle School Mu Alpha Theta and Math Counts teams
- National Merit Finalist
- Attending California Institute of Technology in the fall to study Chemical Engineering

**Amanda Dilmore**  
Seminole High School



- National Merit Scholar
- Science Olympiad
- Competed in Harvard-MIT Math Tournament and Princeton University Math Challenge
- Attending UF to study Mechanical Engineering

**Aradhya Kasera**  
Winter Springs High School



- JV and Varsity Lacrosse for 4 years
- National Merit Finalist
- Volunteers at the Orlando Science Center and Pet Rescue by Judy
- Attending UF in the fall to study Biomedical Engineering and International Relations

**Brecca Miller**  
Winter Springs High School

**Congrats!**  
You did it



## 2015-2016 ANNUAL REPORT

The publication is supported by private donations and is provided to inform Seminole County taxpayers about public schools.

**For more information, please contact:**  
Community Involvement/Public Information  
Seminole County Public Schools  
400 East Lake Mary Blvd.  
Sanford, Florida 32773  
Phone: 407-320-0184  
[www.scps.us](http://www.scps.us)

@SCPSINFO 

/SEMINOLECOUNTYSCHOOLS 

### SEMINOLE COUNTY PUBLIC SCHOOLS EDUCATIONAL EQUITY - NOTICE OF NONDISCRIMINATION

The Educational Equity Administrator for Seminole County Public Schools has the responsibility of assuring compliance with the educational equity requirements by providing technical expertise, monitoring activities or programs related to compliance, and responding to equity complaints. One of the responsibilities is to administer the Educational Equity Complaint/Grievance Procedures as adopted by the School Board. It is the policy of the School Board of Seminole County, Florida, that no employee, student, or applicant shall - on the basis of race, color, national origin, sex, disability, marital status, age, religion, or any other basis prohibited by law - be excluded from participating in, be denied the benefits of, or be subjected to discrimination and harassment under any educational programs, activities, or in any employment conditions, policies, or practices conducted by the District. Additionally, the School board of Seminole County provides equal access to public school facilities for the Boy Scouts of America and other designated youth groups as required by 34 C.F.R. 108.6.

Every employee, student, or applicant for employment at Seminole County Public Schools has a solemn right to be treated fairly, equally, equitably, and with dignity. If for any reason you - the employee, student, or applicant for employment - find that you have been victimized by acts of discrimination and or harassment, whether intentional or unintentional, you are strongly encouraged to file an Educational Equity Complaint or Grievance with the Educational Equity Administrator, or any county or school-level administrator. All such complaints must be immediately forwarded to the Educational Equity Administrator for dissemination, action, and resolution. Forward to: SCPS Educational Equity Administrator, Seminole County Public Schools, Educational Support Center, 400 E. Lake Mary Blvd., Sanford, FL 32773-7127. (407) 320-0198.

Revised 08/16